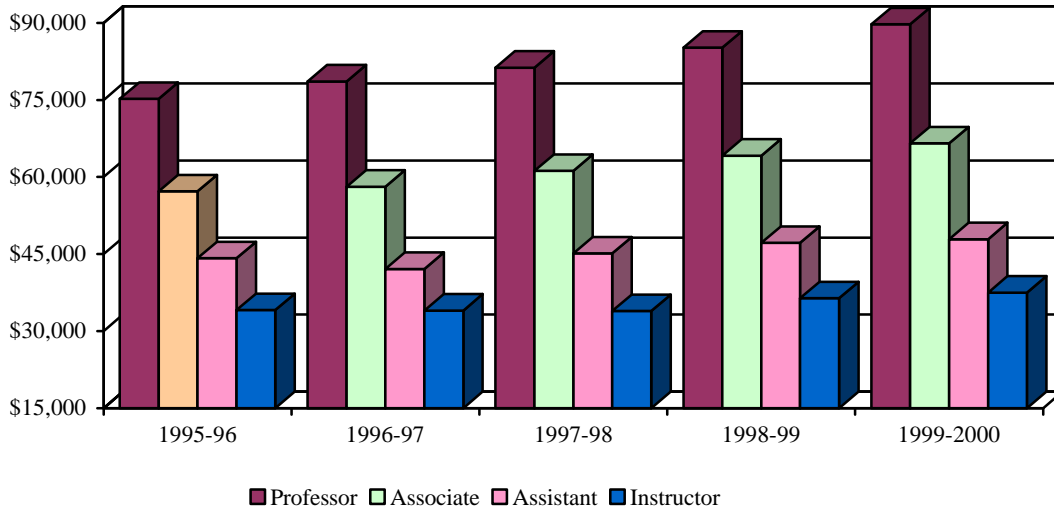


***Average Full-time Faculty Salary by Rank - Reynolda Campus**

| Rank | 1995-96 | 1996-97 | 1997-98 | 1998-99 | 1999-2000 |
|--------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Professor | \$75,200 | \$78,600 | \$81,300 | \$85,200 | \$89,749 |
| Associate | 57,200 | 58,100 | 61,200 | 64,153 | \$66,550 |
| Assistant | 44,200 | 42,100 | 45,100 | 47,157 | \$47,887 |
| Instructor | 34,100 | 34,000 | 33,900 | 36,378 | \$37,483 |
| **All Ranks | \$60,200 | \$59,900 | \$61,700 | \$65,462 | \$67,944 |

* Sources: ACADEME and Office of Human Resources

** Weighted average salary of all ranks, *including lecturers*



Average Full-time Faculty Salaries - College and Calloway, 1999-2000

| Division | Professor | Associate | Assistant | Instructor |
|----------------------------------|-----------|-----------|-----------|------------|
| Humanities and Fine Arts | \$77,556 | \$56,544 | \$40,410 | \$34,252 |
| Social Sciences and SBA* | 83,193 | 63,526 | 51,782 | 48,707 |
| Natural Sciences and Mathematics | 82,989 | 61,859 | 46,068 | 38,367 |
| All Divisions | \$81,226 | \$60,367 | \$45,725 | \$37,981 |

NOTE:

Humanities and Fine Arts include:

Art
 Asian Studies
 Classical Languages
 Communication
 English
 German and Russian
 Music
 Philosophy
 Religion
 Romance Languages
 Theater
 Certain Interdepartmental
 and Chaired Professors

Social Sciences and SBA* include:

Anthropology
 Economics
 Education
 History
 Politics
 Psychology
 Sociology
 *Calloway School of Business and Accountancy

Natural Sciences and Mathematics include:

Biology
 Chemistry
 Physics
 Health and Exercise Science
 Math and Computer Science