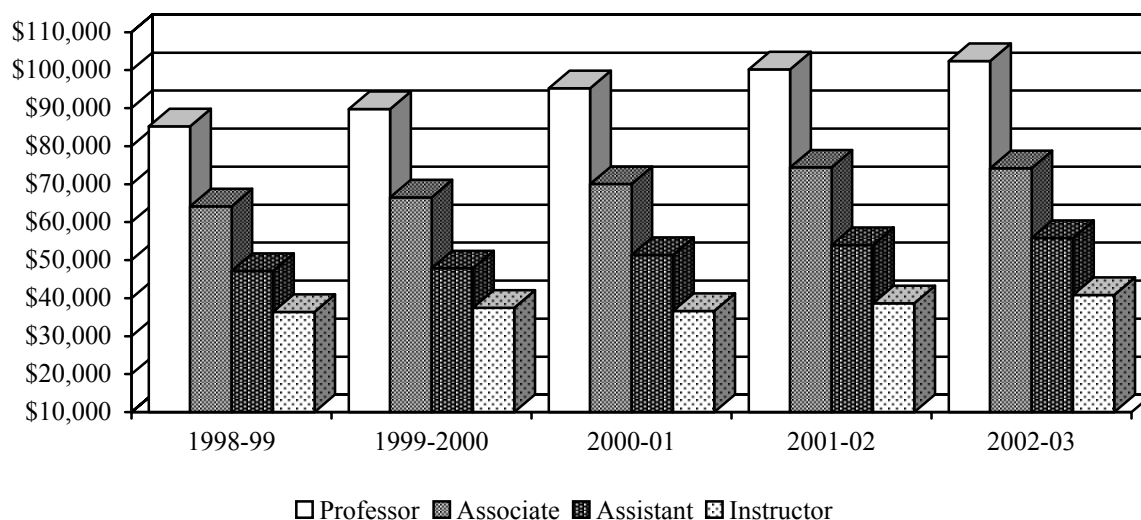


***Average Full-time Faculty Salary by Rank - Reynolda Campus**

Rank	1998-99	1999-2000	2000-01	2001-02	2002-03
Professor	\$85,200	\$89,749	\$95,270	\$100,195	\$102,408
Associate	64,153	\$66,550	\$70,011	\$74,400	\$74,187
Assistant	47,157	\$47,887	\$51,355	\$53,958	\$55,824
Instructor	36,378	\$37,483	\$36,653	\$38,640	\$40,816
**All Ranks	\$65,462	\$67,944	\$72,256	\$75,590	\$76,684

* Sources: ACADEME and Office of Human Resources

** Weighted average salary of all ranks, *including lecturers*



Average Full-time Faculty Salaries - College and Calloway, 2002-2003

Division	Professor	Associate	Assistant	Instructor
Humanities and Fine Arts	\$85,285	\$65,080	\$44,946	\$37,817
Social Sciences and SBA*	\$94,302	\$73,225	\$56,248	**
Natural Sciences and Mathematics	\$94,426	\$71,867	\$53,457	**
All Divisions	\$91,537	\$70,028	\$50,989	\$40,816

**Average salary not published since number of faculty is fewer than six.

NOTE:

Humanities and Fine Arts include:

- Art
- Classical Languages
- East Asian Languages and Literatures
- English
- German and Russian
- Humanities
- Music
- Philosophy
- Religion
- Romance Languages
- Theatre and Dance
- Certain Interdepartmental and Chaired Professors
- Women's Studies

Social Sciences and SBA* include:

- Anthropology
- Communication
- Economics
- Education
- History
- Political Science
- Psychology
- Sociology
- *Calloway School of Business and Accountancy

Natural Sciences and Mathematics include:

- Biology
- Chemistry
- Computer Science
- Health and Exercise Science
- Mathematics
- Physics